

ORDINANCE 1514

AN ORDINANCE FIXING SALARIES OF APPOINTED OFFICIALS AND EMPLOYEES OF THE CITY OF BUTLER, INDIANA, FOR THE YEAR 2010

Section 1 A: BE IT ORDAINED by the Common Council of the City of Butler, DeKalb County, Indiana, that from and after the first day of January 2010, the following employees and appointed officials of the City of Butler, Indiana, shall receive the following salaries in twenty-six pay periods per year unless otherwise stated:

MUNICIPAL GENERAL FUND

Clerk-Treasurer Department

Clerk/Computer Operator	\$8.00 to \$12.46/hour
Utility Billing Clerk	\$10.00 to \$15.44/hour
IS/GIS Coordinator	up to \$20.85/hour

Police Department

Chief of Police	up to \$1,974.04/pay period
Assistant Chief/Captain	up to \$1,620.00/pay period
Detective/Sergeant	up to \$1,460.96/pay period
First Class Patrolman	up to \$1352.82/pay period
Probationary Patrolman	up to \$1,204.50/pay period
Clerk-Typist (part time)	Up to \$15,782 at an hourly rate

Second and Third Shift Incentive	\$1.00/shift
Holiday Incentive	Double Time
Longevity/year of service	\$1.50/week/year
Clothing Allowance	\$650/year/officer

Legal Department

Attorney	up to \$15,000/year
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Fire Department

Chief	\$2,500/year
Assistant Chief	1,550/year
First Captain	1,350/year
Second Captain	1,300/year
First Lieutenant	1,250/year
Second Lieutenant	1,250/year
Secretary/Treasurer	1,200/year
Advanced Firefighter	425/year
1 st Class/Fire Fighter 2	325/year
2 nd Class/Fire Fighter 1	225/year
Recruit	125/year
Car & Clothing Allowance	200/year

In addition each firefighter will receive additional pay based on a point-system as described in the by-laws of the department.

Plan Commission

President	\$120/year
Secretary	120/year
Attending members	45/special session
Attending members	45/regular session

Court

Traffic Violations Clerks	\$8.50 to \$13.13/hour
IS/GIS Coordinator	up to \$20.85/hour

Community Development

City Planner	up to \$1004.25/pay period
IS/GIS Coordinator	up to \$20.85/hour

Water Department

Attorney	up to \$4,200/year
City Superintendent	up to \$742.00/pay period
City Planner	up to \$160/pay period
IS/GIS Coordinator	up to \$834.00/pay period

Waste Water Department

Attorney	up to \$4,200/year
City Superintendent	up to \$801/pay period
City Planner	up to \$169/pay period
IS/GIS Coordinator	up to \$834.00/pay period

Motor Vehicle Highway

City Superintendent	up to \$681.00/pay period
City Planner	up to \$224.54/pay period
IS/GIS Coördinator	up to \$20.85/hour

Park & Recreation

City Planner	up to \$455.26/pay period
IS/GIS Coordinator	up to \$20.85/hour

Redevelopment Commission

Attending Commissioner	\$30/meeting
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Police Pension

Retired Officer	Up to \$27,500 at a bi-weekly rate
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SECTION 1B: The wages of the IS/GIS Coordinator are not to exceed \$1668.00 per pay period. The IS/GIS Coordinator is a salaried position, not to exceed \$43,368.00 for the year 2010.

SECTION 1C: The wages of all other personnel shall be determined by the City Superintendent within the hourly rates specified on Tables A-D attached hereto.

SECTION 2: IN ADDITION TO the above fees, the City Attorney shall charge and receive the sum of \$145 per hour for all special work. The term "special work" shall include: work done for the Board of Zoning Appeals, the Plan Commission, the Utility Department and any other boards, departments, personnel or agencies of the City of Butler, including any grants or real estate transactions, as well as litigation, hearings and prep work or activities that would lead to this. In addition, the City Attorney may charge \$175 per hour for work on bonds or financing agreements up to \$250,000. All bond issues or financing agreements in excess of \$250,000 shall be paid at an hourly rate charged by bond counsel. Such hourly rate is to be negotiated individually for each bond issue.

SECTION 3: IN NOVEMBER of each year each full-time city employee, other than police, shall receive \$1.50 for each week worked times the number of years they have been employed.

SECTION 4: THE CITY WILL PROVIDE UNIFORMS for the City Superintendent, Supervisors, Managers, Equipment Operators, Laborers, and Lab Technicians.

SECTION 5: EACH FULL TIME civilian worker will receive overtime for each hour worked over eight hours in a day.

SECTION 6: THE CITY OF BUTLER SHALL CONTRIBUTE the three percent employee contribution on behalf of each city employee who is a member of the Public Employee Retirement Fund. The City will also contribute the six percent employee contribution on behalf of each police officer who is a member of the 1977 Police and Firefighters Fund.

SECTION 7: EMPLOYEES MAY BE ASSIGNED BY the City Superintendent to areas or departments as needed to carry out and complete tasks that may require additional personnel due to safety issues and/or to complete assigned tasks in a timely and efficient manner.

SECTION 8: EACH EMPLOYEE WILL BE ALLOWED TO accumulate all unused sick days up to forty working days. These forty working days will include the seven annual days each employee is allowed.

THIS ORDINANCE PASSED AND ADOPTED by the Common Council of the City of Butler, DeKalb County, Indiana, at a regular meeting held in Butler City Hall, on this 8th day of September, 2009.

Ron Walter
Ron Walter, Mayor

First Reading: 8/3/09

Yes votes 4 No votes 0

Attest:

Angela M. Eck
Clerk-Treasurer

Second Reading: 8-17-09

Yes votes 3 No votes 0

Attest:

Angela M. Eck
Clerk-Treasurer

Third Reading: 9/2/09

Yes votes 5 No votes 0

Attest:

Angela M. Eck
Clerk-Treasurer

Approved by me this 8 day of Sept, 2009 at 7:38 P.M.

Ron Walter
Ron Walter, Mayor

Table A

CITY OF BUTLER UTILITIES
WASTEWATER DEPARTMENT

Classification: Operator/Maintenance Personnel

Pay Range: \$11.87 to \$20.09/hour

ADVANCEMENT SCHEDULE
Effective January 1, 2010

PAY LEVEL	HOURLY RATE	YEARS EXP. NO CERT.	CERTIFICATION LEVEL PLUS EXPERIENCE*			
			CLASS I	CLASS II	CLASS III	CLASS IV
IX	\$20.09	30	25	20	10	7
VIII	\$18.87	25	20	15	7	5
VII	\$17.70	20	15	10	5	3
VI	\$16.80	15	10	5	3	**
V	\$15.95	10	5	3	**	**
IV	\$15.05	7	3	**	**	**
III	\$13.89	5	**	**	**	**
II	\$13.25	1 or **	**	**	**	**
I	\$12.71	Completion of 90 day Introductory Period				
Entry	\$11.87	New hire meeting minimum requirements				

Supervisory position an additional \$2.00 per hour (incentive pay).

Foreman position an additional \$1.25 per hour (incentive pay).

*Experience is defined as the number of years of employment at the City of Butler Wastewater Treatment Plant.

**This is the maximum starting hourly rate for the indicated Certification level at the City Superintendent's discretion.

There is a minimum of one (1) year experience working in the City of Butler Wastewater Treatment Plant required before the next step in advancement.

Assignment of Foreman/Supervisor duties is solely at the discretion of the City Superintendent. If an individual is receiving a pay incentive and is removed from the assignment, then the individual returns to the base rate plus longevity. Management has the right to assign and/or remove pay incentives without cause.

Hourly rate does not include Longevity Pay.

Table B

CITY OF BUTLER UTILITIES
WASTEWATER DEPARTMENT

Classification: Laborer/Equipment Schedule

Pay Range: \$11.87 to \$17.12/hour

ADVANCEMENT SCHEDULE
Effective January 1, 2010

PAY LEVEL	HOURLY RATE	YEARS EXP. NO CERT.	YEARS EXP.* PLUS EQUIPMENT GROUP
VII	\$17.12	10	5 + E
VI	\$15.64	8	3 + E
V	\$15.05	6	2 + D
IV	\$14.46	4	1 + C
III	\$13.94	2	6 months + B
II**	\$13.25	1	A
I	\$12.07	Completion of 90 day Introductory Period	
Entry Level	\$11.87	New hire meeting minimum requirements	

*Experience is defined as the number of years of employment at the City of Butler Wastewater Treatment Plant.

**This is the maximum starting hourly rate for the indicated level at the City Superintendent's discretion.

Hourly rate does not include Longevity Pay.

Equipment Group

- A CDL License
- B Group A + Camera Equipment
- C Group B + Sewer Jet Vector
- D Group C + Dump Truck
- E Group D + Backhoe

Table C

CITY OF BUTLER UTILITIES
WATER DEPARTMENT

Classification: Operator/Maintenance Personnel

Pay Range: \$11.87 to \$18.87/hour

ADVANCEMENT SCHEDULE

Effective January 1, 2010

PAY LEVEL	HOURLY RATE	YEARS EXP. NO CERT.	CERTIFICATION LEVEL PLUS EXPERIENCE*					
			WT1	WT2 DSS	WT3 DSM	WT4 DSL	WT5	
IX	\$18.87	35	30	25	15	10	7	
VIII	\$17.97	30	25	20	10	7	5	
VII	\$17.12	25	20	15	7	5	3	
VI	\$16.53	20	15	10	5	3	**	
V	\$15.64	15	10	5	3	**		
IV	\$14.78	10	5	3	**			
III	\$13.89	5	3	**				
II	\$13.25	1 or **	**					
I	\$12.71	Completion of 90 day Introductory Period						
Entry	\$11.87	New hire meeting minimum requirements						

Supervisory position an additional \$2.00 per hour (incentive pay).

Foreman position an additional \$1.25 per hour (incentive pay).

*Experience is defined as the number of years of employment at the City of Butler Water Department.

**This is the maximum starting hourly rate for the indicated Certification level at the City Superintendent's discretion.

There is a minimum of one (1) year experience working in the City of Butler Water Department required before the next step in advancement.

Assignment of Foreman/Supervisor duties is solely at the discretion of the City Superintendent. If an individual is receiving a pay incentive and is removed from the assignment, then the individual returns to the base rate plus longevity. Management has the right to assign and/or remove pay incentives without cause.

Hourly rate does not include Longevity Pay.

Table D

CITY OF BUTLER
MOTOR VEHICLE HIGHWAY/PARKS & RECREATION

Classification: Laborer/Equipment Schedule

Pay Range: \$11.87 to \$18.60/hour

ADVANCEMENT SCHEDULE
Effective January 1, 2010

PAY LEVEL	HOURLY RATE	YEARS EXP. NO CERT.	YEARS EXP.* PLUS EQUIPMENT GROUP
X	\$18.60	25	5 + E
IX	\$17.97	20	5 + E
VIII	\$17.44	15	5 + E
VII	\$16.53	10	5 + E
VI	\$15.64	8	3 + E
V	\$15.05	6	2 + D
IV	\$14.46	4	1 + C
III	\$13.89	2	6 months + B
II**	\$13.25	1	A
I	\$12.71	Completion of 90 day Introductory Period	
Entry Level	\$11.87	New hire meeting minimum requirements	

Supervisory position an additional \$2.00 per hour (incentive pay).

Foreman position an additional \$1.25 per hour (incentive pay).

*Experience is defined as the number of years of employment for the City of Butler.

**This is the maximum starting hourly rate for the indicated level at the City Superintendent's discretion.

Hourly rate does not include Longevity Pay.

Summer Part-Time help will earn from \$7.50 to \$9.00 at the discretion of the City Superintendent.

Equipment Group

- A CDL License
- B Group A + Dump Trucks/Meter Read
- C Group B + Bobcat
- D Group C + Street Sweeper
- E Group D + Backhoe